

## **ENVIRONMENTAL POLICY**

British Rototherm Company Limited recognises its responsibilities for the wider environment and to the local community. It is committed to comply with all relevant environmental legislation at local, regional and national level as a minimum performance and to continually improve environmental performance through appropriate initiatives, controls, provision of resources and training of employees. The aim is to minimise adverse impacts on the environment of the activities, products and services.

An Environmental Management System has been established that integrates environmental understanding and the control into other systems and procedures under the direction of the senior management team with the support of all employees, suppliers and contractors.

Management objectives and targets are established and reviewed on a regular basis to implement the Environmental Policy. These are based on a commitment to six environmental principles:

- Prevention of pollution
- Minimisation of energy and material usage and production of waste

Effective and responsible waste management and disposal

- Promoting reuse and recycling of products
- Maintaining a high awareness of environmental issues in the workforce Involving suppliers, contractors and customers in environmental initiatives

The effectiveness of the Environmental Management System is monitored and maintained by regular audit and Management Review.

The Environmental Policy is communicated to all employees and made available to the public on request. The involvement of its workforce and external interested parties in the Environmental Policy is encouraged through effective communication procedures.

Oliver Conger Managing Director

16<sup>TH</sup> June 2017 Revision 17