



British
RotothermTM

SLAVERY AND HUMAN TRAFFICKING STATEMENT

The British Rototherm company has strong HR policies and procedure in place to ensure no employee is or can be subjected to any form of injustice. All employees are paid a minimum of the National Wage, all employees are checked at employment recruitment stage that they have the right to live and work in the UK.

There are policies and procedures in place for any employee who feels they or a colleague have not been fairly treated for their issues to be heard and reviewed in an impartial manner and relevant action taken following review.

The British Rototherm company as part of its Code of Conduct does not par-take, work with or sanction in any form slavery and/or human trafficking

All suppliers must pass through a supplier approval process which verifies that suppliers also have similar codes of conduct which include Policy statements regarding Anti-slavery and human trafficking.

The British Rototherm company has risk assessed its supply chain and concluded that the risk of slavery and human trafficking is low. The risk assessment is reviewed on a regular basis to ensure codes of conduct are continuously achieved.

The British Rototherm company monitors its business through risk assessments. If results or risk assessment are above Low threshold then procedures are in place to review and audit areas of potential concern.

The British Rototherm Company has introduced a training programme that aims to educate all employees on what slavery and human trafficking is, why its is not a correct practice and potential indicators that it may be taking place.

We are continuously working to improve transparency within our supply chain and welcome all feedback.

Name: Oliver Conger

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Position: Managing Director